



SAFETY POLICY STATEMENT

Image is committed to safety and we will ensure, so far as reasonably practicable, the safety of all our workers and other persons and the environment who may be put at risk from our work. We will address this duty of care by:

- ▶ Complying with the Health and Safety at Work Act 2015 (HSW Act) and Health and Safety at Work Regulations 2015 (HSW Regulations), standards, relevant codes of practice and guidelines;
- ▶ Providing and maintaining a work environment or work premises that are without risks to health and safety
- ▶ Providing and maintaining safe plant and structures;
- ▶ Providing and maintaining safe systems of work;
- ▶ Ensuring the safe use, handling, storage and transportation of hazardous substances;
- ▶ Providing and maintaining adequate facilities for the welfare of workers;
- ▶ Providing any information, training, instructions or supervision necessary to protect our workers from the risks relating to their work;
- ▶ Ensure all contractors are suitably qualified to undertake the work for which they are engaged;
- ▶ Accurately reporting and recording all workplace accidents, incidents and injuries (events); Consulting with and encouraging the participation of other duty holders, our workers and their representatives on matters affecting health and safety;
- ▶ Ensuring appropriate processes are in place for receiving, considering and responding in a timely manner to information regarding incidents, hazards and risks;
- ▶ Reviewing, revising and evaluating our safety management systems and processes annually to ensure continuous improvement; and

Management acknowledges and accepts its responsibilities for the safety standards in our workplace. However, we seek participation from all workers in achieving our safety objectives and expect that workers will:

- ▶ Take reasonable care for their own safety, Take reasonable care they do not adversely affect the safety of other persons;
- ▶ Follow our policies and procedures, Comply with any reasonable instructions given;
- ▶ Identify hazards, assess and control risks to health and safety that are under their control;
- ▶ Use any Personal Protective Equipment (PPE) provided; and report all hazards, accidents and incidents (events) to their supervisor in a timely manner.

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Managing Director

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